

General Operations – Truck Driver

(Full-time & Seasonal Opportunities)

Summary/Objective

This position is responsible for assisting with loading, blending, and delivery of all agronomy inputs including, but not limited to fertilizer, seed, and chemical during the crop season. This position includes the opportunity for cross-divisional work to assist in all aspects of Belgrade Coop including, but not limited to Agronomy, Propane, and Refined Fuels.

Essential Functions:

- Communicate daily activities, needs and accomplishments with Operations Manager.
- Apply/Deliver agronomy products to customer's fields or farms as recommended.
- Assist in housekeeping and maintenance of facilities and equipment.
- Assist with outbound and inbound agronomy/energy products.
- Operate all equipment and vehicles according to Belgrade Coop policy and procedures along with local, state, and federal laws.
- Ensure safety compliance.
- Maintain and record maintenance of application equipment, tending equipment, road vehicles, NH3 equipment, pickups and side dress units.
- Learn/Understand agronomy inputs and energy products and how each of them is used in a recommendation
- Assist with delivery of dry and liquid fertilizer, NH3 and crop protection products as well as energy products assigned by Operations Manager
- Provide courteous customer service

Competencies

Work Environment

This position is performed in outside weather conditions including extreme heat and cold.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day. The employee must frequently lift and/or move items over 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Position Type/Expected Hours of Work

This is a full-time position, but also available as a seasonal position. Hours of work and days are Monday through Friday, 8:00 a.m. to 5 p.m. with a requirement of extra hours during spring and summer application season and fall fertilizer season. **Pay Range for the position is DOE with a range of \$23-\$27 per hour with overtime included at 1.5x normal pay over 40 hours.**

Education/Experience

- Bachelor's degree or combination of Associates degree and 2 years related experience
- Experience with agronomy inputs and general weed identification
- Applicators/Pesticide License and/or willingness to obtain one

- Class A CDL or willingness to obtain one

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Expectations

All employees of Belgrade Cooperative must abide by company policies as provided by the employee handbook. Employees will be subject to a drug and alcohol pre-employment test prior to beginning employment.